Ministerie van Sociale Zaken en Werkgelegenheid

A culture of prevention and Safety
—
the role of the goverment

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Preventive policy on OSH

- In the interest of employers, employees and the surroundings

- More than complying with rules

- About participation and a pro-active attitude

- A change from compliance to participation

- A health and safety culture in companies

- Role of scientist, engineering and intermediary organizations

Role of the government

- Providing (legal) frameworks

- Encouraging and facilitating businesses (programs)

- Promote prevention culture at national level

- Spreading information and knowledge

- Monitoring: effects and compliance with regulations, risk-based

- Enforcement by the Inspectorate

Improvements Programs

The Occupational Safety Improvement Program

- Additional approach for legislation / participation approach
- Business take the initiative and government supports
- Number of accidents <10%
  - Improvement actions
  - Quantitative risk model
  - Specific actions (for example)
    - Campaign Always Alert
    - Work Buddies in Metal

Self regulation

- Focus on sector organizations
- Change from compliance to participation
- Intersectoral exchange and inspiration

Prevention and safety as focus points

New, effective and future-proof interventions

- Objective: Prevention, a culture change and safety as priority

- Collaboration of companies, branches, scientists, experts, producers, citizens, government -> all stakeholders

- Valuable for all companies working with dangerous substances and the complete chain around it

- With a focus on prevention on safety.

Sustainable safety 2030

- Our mutual goal is a safer chemical industry

- This by prevention of accidents and achieving a culture change:
    - ✓Safety first
    - ✓Transparency
    - ✓Safe by design
    - ✓Better exchange of lessons learned
    - ✓Outstanding company safety culture
    - ✓Address each other without penalties – "Just culture"

Conclusions

- A preventive policy is important in improving safety and working conditions
    - Participation and intrinsic motivation
    - A need for a health and safety culture

- Employers and workers are primarily responsible
    - A role for scientists, engineering and intermediary organizations and citizens
    - A need for a new intervention

- Working together
    - Building a culture of prevention on occupational safety and health is a joint commitment by all stakeholders